

Collective Bargaining Update for September 22, 2021



On Monday, September 20, 2021, bargaining teams for CGH Medical Center (CGHMC) and the American Federation of State County and Municipal Employees (AFSCME), Council 31, met for the first time to begin the collective bargaining process.

Over the next several weeks or months, the teams will continue to meet and bargain in good faith in an effort to reach an agreement covering terms and conditions of employment for CGHMC union-represented employees.

To keep you informed about the bargaining process after each bargaining session we will publish a **Collective Bargaining Update** and invite you to ask questions.



Bargaining Session Highlights (September 20, 2021)

During Monday's bargaining session, the union's bargaining team delivered a standard first proposal. Over the next several weeks, we will respond to the union's proposal in an effort to reach a fair contract for CGHMC's union-represented employees.

We consider a fair contract one that is not only fair for union-represented employees but is fair for everyone at our institution and allows us to accomplish our mission and continue to serve our community.

The bargaining teams also discuss additional bargaining dates and have tentatively agreed to meet on the following dates:

- ❖ October 6 and 28; and.
- ❖ November 3, 11, and 18.

We have not yet discussed or agreed to bargaining dates for December.

As always, as this process continues to develop, we are committed to keeping you informed.

Questions: If you have any questions about this information, please contact your leader at CGHMC. You may also direct questions to Patty O'Brien in Human Resources at X5710.