

# Collective Bargaining Update for September 27, 2022



On September 27, 2022, the bargaining teams for CGH Medical Center (CGHMC) and AFSCME, Council 31 met to continue negotiations over terms and conditions of employment for CGHMC's union-represented staff.

## After CGHMC Initiated Wage Increases, Little Progress Made



After CGHMC initiated and implemented another record-setting wage increase for some CGHMC employees, we were hopeful the union would pick up its pace in negotiations.

We have a lot to do but always seem to get bogged down. For example, we are *still* talking about ending Respiratory call. And the union keeps insisting it wants the right to picket patients even if there is a finalized contract in place.

Unfortunately, even with CGHMC's commitment to fair wages, the union continues to drag its feet responding to our proposals and is taking a go-slow approach to the bargaining process.

We are *still* waiting for the union's counter proposal to the most recent comprehensive non-economics proposal we made in early September. The union's representatives say they will come prepared to our next meeting scheduled on October 13.

Recently, we heard that employees in Diagnostic Imaging had some ideas about improving their schedule. Employees wanted to talk with us, but we took the issue to the union at the September meeting (which is what the legal process requires us to do). Union representatives said they would talk to employees and then talk to us, but we still have not heard back from the union.

Again, rather than working with us to solve issues promptly – CGHMC and its employees are on hold and waiting for the union.

## New Dates for Bargaining Discussed and Agreed Upon

Our next bargaining sessions are scheduled for October 13, 19, and 25. As always, if you have any questions regarding this information, please bring them to the attention of your leader or someone in Human Resources.