

Collective Bargaining Update for June 20, 2022



On Monday, June 20 the bargaining teams for CGH Medical Center (CGHMC) and AFSCME, Council 31 met to bargain over terms and conditions of employment for some CGHMC employees.



After 13-Day Break, Union Offers Nothing New

The parties met on Monday, June 20, but it was another frustrating session. After a 13-day break, union representatives came back to the table with nothing new.

We had hoped the union would at least respond to our proposal for **a new schedule that would discontinue the need for on-call in Respiratory**. They are still reviewing it.

Hospital leaders have done everything possible to move this proposal forward, but the union's inability to provide a response is holding us up. We find the union's lack of responsiveness so disappointing because implementing the new schedule would be positive for employees and the Medical Center.

Good News about Bonuses at CGHMC

Understanding we would probably not qualify for a QSB again this year, we still wanted to find a way to provide you with additional compensation to recognize your efforts and contributions in providing excellent care for our patients and the community.

CGHMC leaders sought out and applied for grant money which only became available this year and is grant money specifically earmarked for this purpose. We are pleased to announce that our grant has been approved and will now help fund a bonus this year.

Monday night, we proposed implementing this bonus for all union-represented employees in the same manner as non-union employees – and the union has agreed to permit the employees it represents to receive the bonus we offered!

Eligible employees will receive between \$100 and \$500 based on their actual hours worked in fiscal year 2022. To be eligible, you must be a current CGH employee who worked some hours during the last fiscal year (May 1, 2021 through April 20, 2022). Bonuses will be paid this coming Friday, June 24, 2022 to eligible employees via direct deposit.

The teams agreed on bargaining dates through the summer; we have additional bargaining dates set for June 30, July 11, 18, 21, and 26 and August 2. As always, we will continue to keep you informed as the process develops.