

# Collective Bargaining Update for October 6, 2021



On Wednesday, October 6, 2021, bargaining teams for CGH Medical Center (CGHMC) and the American Federation of State County and Municipal Employees (AFSCME), Council 31, met again to bargain over terms and conditions of employment for some CGHMC employees.

To keep you informed about the bargaining process, after each bargaining session we will publish a **Collective Bargaining Update**. Collective Bargaining Updates will be posted on the CGHMC intranet where you can view all current and past updates and submit questions.



## Bargaining Session Highlights (October 6, 2021)

During Wednesday's bargaining session, CGHMC's bargaining team delivered an initial counter proposal that included proposed contract language covering:

- Management Rights
- Dues Check Off
- Grievance and Arbitration
- Strikes, Pickets, Lockouts and Other Interference
- Performance Evaluations and Corrective Action

The union's bargaining team had time to review the proposal and ask questions. The bargaining teams next meeting will be on October 28.

Bargaining will also take place on November 3, 11 and 18. We currently have no bargaining dates selected for December.

As always, as this process continues to develop, we are committed to keeping you informed.

**Questions:** If you have any questions about this information, please contact your leader at CGHMC. You may also direct questions to Patty O'Brien in Human Resources at X5710.

The CGHMC collective bargaining updates are produced on behalf of Dr. Paul Steinke, D.O., and all senior leaders at CGH Medical Center for the benefit of CGHMC employees and other stakeholders.