

Collective Bargaining Update for November 3, 2021



On Wednesday, November 3, 2021, bargaining teams for CGH Medical Center (CGHMC) and the American Federation of State County and Municipal Employees (AFSCME), Council 31, met again to bargain over terms and conditions of employment for some CGHMC employees.

To keep you informed about the bargaining process, after each bargaining session we will publish a **Collective Bargaining Update**. Collective Bargaining Updates will be posted on the [CGHMC intranet](#) where you can view all current and past updates and submit questions.



Bargaining Session Highlights (November 3, 2021)

During Thursday's bargaining session, we delivered a comprehensive counter-proposal to the union's bargaining team and discussed the details of our proposed changes to the following sections:

- Article 2, Management Rights
- Article 7, Performance Evaluations, Personnel Files and Corrective Action
- Article 8, Safety and Health

While we were not able to reach agreement on any specific language, the union promised to respond in writing to our proposals before our next bargaining session scheduled for November 11.

Collective bargaining is also scheduled for November 18; we are currently working with the union to determine future bargaining dates. We are also discussing when it might be appropriate and safe to hold in-person negotiations, as bargaining sessions to this point have been conducted virtually.

As always, as this process continues to develop, we are committed to keeping you informed.

Questions: If you have any questions about this information, please contact your leader at CGHMC. You may also direct questions to Patty O'Brien in Human Resources at X5710.

The CGHMC collective bargaining updates are produced on behalf of Dr. Paul Steinke, D.O., and all senior leaders at CGH Medical Center for the benefit of CGHMC employees and other stakeholders.